

# 2025 WorkSpring Survey Calendar

Surveys	Upcoming Survey Collection & Results Dates			Cost For Members	Cost For Non-Members
	Open	Closes	Results	Participant   Non-Participant	Participant   Non-Participant
National Wage & Salary Survey	<b>WorkSpring completes this survey for members with results from the Regional Wage &amp; Salary Survey.</b>		January 2025	<b>\$220</b>	<b>\$980</b>
Regional Wage & Salary Survey	March 2025	May 2025	July 2025	<b>Free*   \$160 per section</b>	<b>N/A   \$280 per section</b>
Member Opinion Survey	Sept. 2025	Sept. 2025	<b>Results are used internally at The EA to gain insight from members.</b>		
Annual Pay Increase Survey	July 2025	July 2025	August 2025	<b>Free   Free</b>	<b>EA Members Only</b>
Paid Holiday Survey	August 2025	August 2025	Sept. 2025	<b>Free   Free</b>	<b>EA Members Only</b>
National Business Trends Survey	Sept. 2025	October 2025	November 2025	<b>Free   Free</b>	<b>\$980</b>
Labor Agreement Analysis Survey	October 2025	October 2025	November 2025	<b>Free   \$160</b>	<b>\$280</b>
National Policies & Practices Survey	September 2025	October 2025	February 2026	<b>Free   \$220</b>	<b>\$980</b>
Regional Policies & Practices Survey	Sept. 2024	October 2024	February 2025	<b>Free   \$220</b>	<b>\$440</b>
National Benefits Survey	Sept. 2024	October 2024	February 2025	<b>Free   \$220</b>	<b>\$980</b>
Regional Benefits Survey	Sept. 2024	October 2024	February 2025	<b>Free   \$220</b>	<b>\$440</b>
Snow Survey (Even Years)	November 2026	December 2026	December 2026	<b>Free   Free</b>	<b>EA Members Only</b>
Misc. Mini Surveys	<b>These are conducted periodically through the year.</b>			<b>Free   Free</b>	<b>EA Members Only</b>