

## **2025 WorkSpring Survey Calendar**

	Upcoming Survey Collection & Results Dates			Cost For Members	Cost For Non-Members
Surveys	Open	Closes	Results	Participant   Non-Participant	Participant   Non-Participant
National Wage & Salary Survey	WorkSpring completes this survey for members with results from the Regional Wage & Salary Survey.		January 2025	\$220	\$980
Regional Wage & Salary Survey	March 2025	May 2025	July 2025	Free*   \$160 per section	N/A   \$280 per section
Member Opinion Survey	Sept. 2025	Sept. 2025	Results are used internally at The EA to gain insight from members.		
Annual Pay Increase Survey	July 2025	July 2025	August 2025	Free   Free	EA Members Only
Paid Holiday Survey	August 2025	August 2025	Sept. 2025	Free   Free	EA Members Only
National Business Trends Survey	Sept. 2025	October 2025	November 2025	Free   Free	\$980
Labor Agreement Analysis Survey	October 2025	October 2025	November 2025	Free   \$160	\$280
National Policies & Practices Survey	September 2025	October 2025	February 2026	Free   \$220	\$980
Regional Policies & Practices Survey	Sept. 2024	October 2024	February 2025	Free   \$220	\$440
National Benefits Survey	Sept. 2024	October 2024	February 2025	Free   \$220	\$980
Regional Benefits Survey	Sept. 2024	October 2024	February 2025	Free   \$220	\$440
Snow Survey (Even Years)	November 2026	December 2026	December 2026	Free   Free	EA Members Only
Misc. Mini Surveys	These are conducted periodically through the year.			Free   Free	EA Members Only